



**NORTH COAST
Regional Water Quality Control Board**

Dan Crowley - Chairman
William Massey - Vice Chairman
William Hoy
Dina Moore
Beverly Wassen

**Vacancy Announcement
Executive Officer
Exempt Position
\$7448 - 8056 per month**

Final Filing Date: June 1 , 2001

Under the policy direction of the North Coast Regional Water Quality Control Board (RWQCB), this position is responsible for formulating and directing the regional water quality control programs. With a staff of 106, the Regional Board, located in Santa Rosa, is responsible for protecting the quality and beneficial uses of surface waters and groundwaters in the North Coast. The Regional Board develops and adopts long-range plans for water quality and water pollution control, issues waste discharge permits/requirements and water quality certifications, conducts surveillance, monitoring and enforcement activities and oversees groundwater remediation projects and land disposal/site investigations. Other associated activities include region-wide policy development and program coordination with other local, state and federal jurisdictions, the eight other Regional Boards, the State Water Resources Control Board and the California Environmental Protection Agency (Cal/EPA).

DESIRABLE QUALIFICATIONS
KNOWLEDGE OF THE WATER QUALITY CONTROL POLICY ISSUES FACING THE NORTH COAST REGION AND THE GOVERNING REGULATIONS; principles, practices and trends of public administration, organization and management; techniques of organizing and motivating staff, working groups and community groups; program development and evaluation; methods of administrative problem solving; principles and practices of policy formulation and development; and personnel management and development. In addition, one must possess the ability to effectively perform high level administrative and Board policy implementation functions; exercise leadership in the area of creative management and regulatory reform; plan, organize and direct the work of multidisciplinary professional and administrative staff; analyze administrative policies, organization, procedures and practices; integrate the activities of a diverse program to attain common goals and develop cooperative working relationships with members of the general public, community-based groups and the regulated community, as well as representatives of all levels of government, including Cal/EPA Boards, Departments and Offices, and the Legislative and Executive Branches. Additional desirable, but not required, qualifications include possession of a valid certificate or registration as a professional engineer equivalent to that issued by the California State Board of Registration for Civil and Professional Engineers. Demonstration of equivalent qualifications in a field other than engineering should include competence in water quality control or environmental management.

These qualifications are expected to be obtained from the following kinds of experience. (Experience may have been paid or volunteer, in State service, other government settings or in the private sector.)

MINIMUM QUALIFICATIONS
Experience: At least five years of broad, responsible, professional experience in water quality management, program management or control; environmental management; public administration; environmental, civil, or sanitary engineering, or related fields providing similar experiences. At least two years of the required experience must have included supervisory responsibility for a professional staff involving the direction, preparation, and carrying out of programs in these fields.

EDUCATION
Equivalent to graduation from college with a degree in sanitary, environmental, civil or chemical engineering, environmental law, biological or physical sciences, or public administration. Multiple or advanced degrees in these or related fields are desirable.

HOW TO APPLY
All interested applications may file a resume with the State Water Resources Control Board, 1001 I Street, 18th Floor, Sacramento, CA 95814, Attention: Personnel/Kathy Althaus, or applicants may e-mail their resume to althk@das.swrcb.ca.gov prior to the final filing date of **June 1, 2001**. As this is an exempt position, it is not necessary to be a current State employee.

All qualified applicants will be referred to the North Coast Regional Board. Interviews may or may not be held.

Equal opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.